



Annual General Meeting 2022

28 January 2023



Annual Report 2022 and Financial Statement for the financial year ended 2022.

The Annual General meeting is held every year where an annual report which includes a narrative of activities and a financial report are shared and discussed with stakeholders.



Content

Reference and Administrative information

Brief Description

The Charities Governance Code

Chair, Board of Trustees' Opening Remarks – Ayodele Yusuf

President's Welcome Remarks– Islammiyah Saudique-Kadejo

Annual Report

Annual Financial Statement

2023 Project

Signatures



Reference

Charity Number 20205848

Company Number 652991

CHY 22661

Social Enterprise: GOCOM Radio

Principal Address and Contact

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Administrative Information

Directors

Ayodele Yusuf

Taofeeq Barry Kadejo

Ibrahim Muheeb, PhD.

Abayomi Adedeji

Former Board Member:

Islammiyah Saudique-Kadejo

General Secretary

Mariam Muritala



Administrative Executives

Islammiyah Saudique-Kadejo – President

Abeo Mohammed-Tunde -Vice President

Jelilat Akinsola – Treasurer

Alimot Adebayo – Financial Secretary

Anna David – Head of Project Unit

Florence Ogbemor – Welfare Secretary

Taofiqat Salawu - Assistant Welfare Secretary

Publicity Secretary, Kadiri Olatutu Taiwo

Assistant Publicity Secretary, Rejoice Siziba

Integration Support Officers

Akhona Ngomti, Dublin

Flutura Rrebani, Galway

Innocent Ogah, Galway

Former Administrative Executives:

Khadijah Wan

Sola Owuru

Esther Abbah

Malika Quereb

Basirat Oladimeji

Moulika Latidoeye



Brief Description

AMDAF is a registered charity in Ireland established in 2019. We are also registered with the Charities Regulator.

AMDAF operates as a company limited by guarantee without capital share. The organisation is governed by a Board of Trustees and Administrative Executives from diverse backgrounds and professions. The board meets six times a year, likewise the Executives.

Support

The work of AMDAF is also supported by the community, made up of both migrants and indigenous people from different backgrounds and expertise.



Aim and Mission

AMDAF envisions a future where women of African descent and their families enjoy equal opportunity and are not judged based on race or gender. Our vision is that every family is recognised without discrimination, respected, and treated justly.

Our mission is to contribute to the protection and promotion of civil, political, economic, social and cultural rights of women of African descent and their families in Ireland. We also aim to serve as advocate of their rights, promoter of their capacities and driving force of social change through community development projects, public educational campaigns, and awareness-raising programmes.

Social Enterprise



AMDAF launched a social enterprise – GOCOM Radio in 2021, an online community that bridges under-representation gap of new and marginalised communities in mainstream media; aimed at making every voice heard and creating a more inclusive community.

GOCOM Radio is online www.gocomrado.ie with live and recording studios based on Unit 11a Sandy Road, Galway. GOCOM Radio managed by Board of Management, headed by Lylia Tabong. Other members are:

Adebola Olomo

Innocent Iroaganachi

Gift Okpe

Sylvia Omorodion

Bankole Oluwole

Neha Kumari



SDGs

We adopt Goal 5 of the Sustainable Development Goals, by promoting all actions to eliminate root causes of discriminations against women of African descent in public and private spheres – to achieve gender equality and empower them.

The Charities Governance Code

AMDAF fully complies with The Governance Code for the Small Volunteer-only Charities in Ireland, having completed our journey to compliance in March 2022.



Chair, Board of Trustees' Opening Remarks – Ayodele Yusuf

It is a pleasure to welcome you all to AMDAF third Annual General Meeting on behalf of the Board of Trustees for the financial year ended 2022.

I would like to thank everyone here today for being part of this important meeting, where we get information about AMDAF, and also ask questions about our services.

Great thanks to all those who have been involved in organising this event, under the leadership of Islammiyah. What we see before us today is a testament to their hard work. Likewise, to appreciate some executives leaving office, while welcoming new ones.

Throughout the year 2022, AMDAF carried out different activities and projects within the community. Some of these projects are on-going while new initiatives were also introduced in bringing the community together based on the aims and mission of the organisation. We depend on volunteers, and this has its own challenges when it comes to retention, most especially during the pandemic.



Chair, Board of Trustees' Opening Remarks – Ayodele Yusuf

The most profound achievement for the organisation is the launch of GOCOM Radio which bridges the gap of under-representation between the new and marginalised communities in the mainstream Irish media.

Ever since its launch in 2021, GOCOM has been growing stronger, representing migrants' voices, creating positive image and profile for new and marginalised communities. All these are achieved with the selfless efforts and commitment of the GOCOM Radio management.

For the coming year 2023, AMDAF's plan is inspired by the Government of Ireland's Roadmap for Social Inclusion 2020 – 2025. We also aim to strengthen our partnership and networking across Ireland through collaboration in achieving our mission.

Finally, on behalf of the Board of Trustees, a very big appreciation and acknowledgement to everyone involved as all that has been achieved these past years would not have been possible without the people who have dedicated their valuable time, knowledge, ideas and above all their unwavering commitment and support to AMDAF.

Thanks for your attention, Ayodele Yusuf.

President's Welcome Remarks – Islammiyah Saudique-Kadejo



It's a great pleasure for me to welcome all our Board of trustees, GOCOM Radio Board of Management and our friends including those from other organisations, and especially observants to our fourth AGM, for 2022.

I would also like to thank the executives for supporting me in my role as President, and a particular mention to the Secretariat, the Vice President and the Finance Team who have taken on many duties despite their tight schedules.

This has been another year dominated by selfless services to the community that has become a home to us. Migrant women and their families in Ireland continue to make very positive contributions, however the future of migrant sector in Ireland that provides supports to many looks very uncertain. Up till this moment we still have issues of discrimination, racism, under-representation; and labour market stereotypes remains a huge challenge. Failure to address these issues will negatively impacted on migrants, women, and children, affecting wellbeing, mental health and confidence. We have a lot to do on diversity, inclusion, and integration.

President's Welcome Remarks – Islammiyah Saudique-Kadejo



I welcome you all to support with passion and dedication because all hands must be on deck, if at all we are serious about building a more inclusive Ireland, where, like our motto, no one is left behind.

I want to thank all our supporters and funders, especially the department of children equality disability integration and youth; for the integration fund 2022.

We welcome mentors, leaders, small local business owners, community organisations and the everyone to work with us in 2023. Our project plan will be discussed in the annual report. All welcome.

Finally, enjoy the meeting. We look forward to welcoming new executives and bid farewell to some, and I know we will all make the most of the opportunities to serve.

Thank you.

Islammiyah Saudique-Kadejo



ANNUAL REPORT: TOGETHER WE RISE 2022

- Commemoration of United Nation's International Day of ZERO TOLERANCE for Female Genital Mutilation (FGM), February 6.
- Commemoration of International Mother Language Day, in collaboration with AKIDWA. February 21, 2022
- Commemoration of International Women's Day, March 8, 2022, themed Break The Bias.
- AMDAF International Women's Day event, Africa Women Roundtable and Intercultural EPIC Award, March 19, 2022. Themed, Rise by Lifting Others.
- Awareness service around census 2022.
- Africa Youth Leadership Summit and Talent Show. June 4, 2022
- Collaboration with AKIDWA on Strategic Plan Launch in Galway.
- Collaboration with Organisers of Who's She Galway
- AMDAF event, annual Fundraiser Campaign in support of cancer research tagged Dance Against Cancer, donations go to Ahenry Cancer Care.



- Partnership with GOCOM Radio and ARD Family Resource Centre to organise Culture Night and Short Movie premiere.
- AMDAF in solidarity with Galway Traveller Movement at Traveller Home Now protest in Galway.
- Working with organisations, groups, and agencies through our social enterprise, GOCOM Radio to create awareness and broadcast ethnic minority and marginalised groups interest media content.
- Promoting representation of new and marginalised groups in mainstream media; and social inclusion, through community online radio.



Output Indicator

Projects	Number of participants	Total participation to date	Nationalities
5 th Africa Women Roundtable and Intercultural EPIC Award March 2022	182	542	5 -Nigerian, Irish, Pakistani, Mongolian, South African, and Kenyan.
2 nd Africa Youth Leadership Summit and Talent Show, June 2022	120	220	8- Irish, Nigerian, Ivorian, Ethiopian, Senegalese, South African, Kenyan, and Togolese.
3 rd Dance Against Cancer, October 2022	45	145	New Zealander, Nigerian. Pakistani, South African, Irish, Ukrainian, Polish, Kenyan, Batswana, Malagasy
Culture Night and Movie premier	80	80	



Impacts

- We are delighted during this year to move forward with more collaborations with 12 organisations in Galway and Dublin, using collaboration to solving common social issues.
- Representing the voices of new and marginalised communities, with over 24,000 listenership up to December 8, 2022.
- Bridging underrepresentation gaps and promoting cultural heritage in Irish media.
- Bringing women together to meet, learn, network, relief stress, build resilience and surmount obstacles, towards self-development, self-worth, and empowerment. 542 women reached so far.
- Promoting inclusion and equality for diverse women, irrespective of income, race, ethnicity, or any other status towards community development.
- Supporting talents of migrant youth, worked with up to 220 youth so far.



- - Fundraising to support organisations working in cancer support, services or and research.
 - Creating awareness on cancer and showing love to families impacted by cancer, almost 400 euro raised so far.
 - Creating an alliance with dance community, promote fitness among women, an opportunity to prevent and fight cancer.
 - Creating a platform to showcase dancers, and dance educators while supporting a cause.
 - Encouraging the society to give back through donations.
 - Promoting cultural heritage, cuisine and richness in diversity/ 80 audience reached at first event.



GOCOM Radio Output Indicators

9,008 Listening sessions completed, June 6 – December 6, 2022.

24,000 sessions completed from August 19, 2021 – December 8, 2022.

Regional statistics

Listenership in 93 Countries, top 10 being Ireland, United Kingdom, Canada, United States, Nigeria, Ukraine, Spain, South Africa, India and Russia.

Others in screenshots below.



GOCOM Radio x GOCOM Radio podcast relay x GOCOM Radio Default Relay x

Custom

2022-06-08

2022-12-07

Get Analytics

Total sessions completed

9.08 K

Total unique IPs

5.60 K

Average listening minutes

8.21

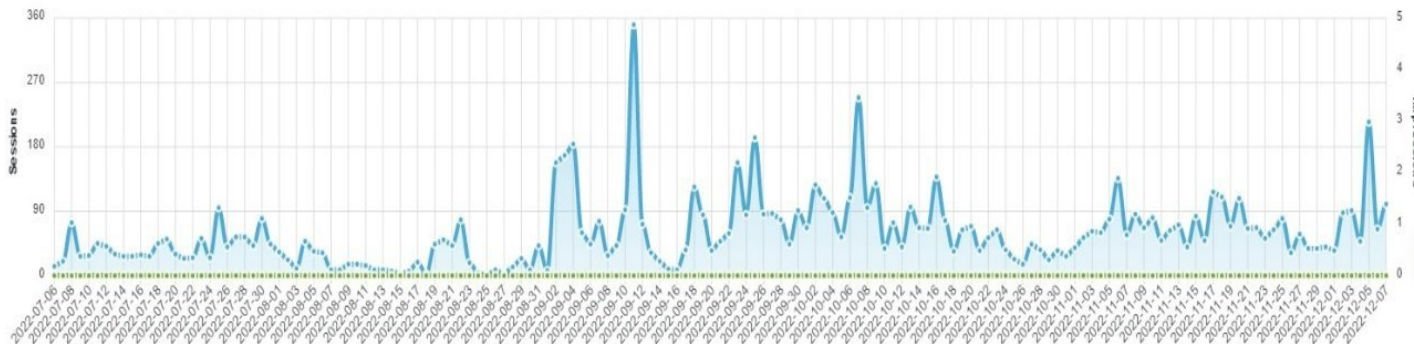
Total listening hours

1.24 K

Total ad impressions

0

Total sessions



Country	Sessions	Sum of uni	Total Lister	Percentage
Ireland	5358	2625	752.39	58.35
United King	903	612	143.38	9.83
Canada	777	671	85.85	8.46
United Stat	641	524	73.51	6.98
Nigeria	217	181	14.6	2.36
Ukraine	196	126	24.8	2.13
Spain	105	83	18.5	1.14
South Afric	95	47	13.99	1.03
India	85	76	7.82	0.93
Russia	61	50	17	0.66
France	57	44	6.16	0.62
Brazil	51	48	9.67	0.56
Germany	43	33	2.6	0.47
Mexico	36	32	6.57	0.39
Australia	35	20	5.06	0.38
Ghana	34	23	2.02	0.37
Italy	34	31	4.42	0.37
Botswana	34	23	3.74	0.37
Netherlands	33	29	1	0.36
Poland	32	20	2.61	0.35
Argentina	22	18	1.27	0.24
Romania	20	13	1.57	0.22
Other cour	19	16	5.44	0.21
Libya	16	5	3.51	0.17
Philippines	15	14	0.17	0.16
Chile	12	7	0.28	0.13
Kenya	12	11	0.33	0.13
Israel	11	9	3.72	0.12
Japan	10	10	1.52	0.11
Belarus	10	6	1.18	0.11
Saudi Arab	9	8	0.51	0.1
Switzerland	9	8	1.49	0.1
Malaysia	8	6	0.1	0.09
Colombia	8	8	0.12	0.09
Lithuania	8	6	2.8	0.09
Austria	7	6	0.13	0.08
Finland	7	7	0.52	0.08
Czechia	7	7	0.06	0.08
Croatia	7	6	0.49	0.08
Greece	6	6	0.09	0.07
Belgium	6	5	0.65	0.07
Sweden	5	5	0.05	0.05
Serbia	5	5	0.38	0.05
Indonesia	5	5	0.12	0.05
Portugal	4	4	0.1	0.04
Mongolia	4	2	0.03	0.04

Morocco	4	4	0.04	0.04
Jersey	4	4	0.04	0.04
Hungary	4	4	0.26	0.04
New Zealand	4	4	0.07	0.04
Hong Kong	4	3	11.86	0.04
Thailand	4	4	0.12	0.04
Bosnia and	4	4	0.03	0.04
Latvia	3	3	0.03	0.03
Mali	3	3	0.03	0.03
Luxembourg	3	3	3.89	0.03
Slovenia	3	3	0.05	0.03
Taiwan	3	3	0.3	0.03
Singapore	3	3	0.17	0.03
Egypt	3	3	0.03	0.03
Pakistan	3	3	0.03	0.03
Bulgaria	3	3	0.31	0.03
Sri Lanka	3	3	0.05	0.03
Norway	3	3	0.02	0.03
Myanmar	2	2	0.02	0.02
South Korea	2	2	0.02	0.02
Guatemala	2	1	0.01	0.02
Algeria	2	2	0.04	0.02
Ecuador	2	1	0.26	0.02
Zambia	2	2	0.02	0.02
Turkey	2	2	0.04	0.02
Haiti	2	2	0.04	0.02
Afghanistan	2	1	0.06	0.02
Bolivia	2	1	0.06	0.02
Malawi	2	2	0.09	0.02
Uruguay	2	2	0.01	0.02
United Arab	2	1	0.02	0.02
Denmark	2	2	0.02	0.02
Papua New	1	1	0.03	0.01
Kazakhstan	1	1	0.01	0.01
Syria	1	1	0.01	0.01
Guyana	1	1	0.17	0.01
Maldives	1	1	0.01	0.01
North Mac	1	1	0.06	0.01
Trinidad an	1	1	0.01	0.01
Ethiopia	1	1	0.01	0.01
Ivory Coast	1	1	0.03	0.01
Costa Rica	1	1	0.01	0.01
Malta	1	1	0.13	0.01
Kyrgyzstan	1	1	0.02	0.01
Venezuela	1	1	0.01	0.01
Burkina Fa:	1	1	0.01	0.01
Uganda	1	1	0.07	0.01





GOCOM Radio Impacts

- Representing migrant voices.
- Community-led. Community-based, culturally competent media.
- Positive profiling or new and marginalised communities.
- Showcasing skills of marginalised groups.
- Inclusive, non-bias information hub.
- Multilingual programming.
- Community outreach.
- Job experience through volunteering.
- Internship
- Media training



Challenges

Volunteer recruitment and retention has been challenging since the pandemic. More than ever with GOCOM Radio as additional service, AMDAF had some challenges retaining volunteers. We are open to both remote and in-person volunteers.

We understand with the pandemic community engagement can be challenging, but now that things are getting better, we need to stay connected. Follow us on social media and share our posts; listen to GOCOM Radio and advertise with us; donate, sponsor or send us referral; send us email, let's read from you. Do whatever you can to support us. We need each other.



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Plans for 2023

AMDAF's plans for 2023 will be based on the strategic Plan 2021-2025 below, inspired by Government of Ireland's Roadmap for Social Inclusion 2020-2025.

Strategic Plan 2021-2015 - Towards a More Inclusive Ireland

- Tackling Social Exclusion, Racism and Discrimination through Media Representation
- Women Empowerment
- The Pandemic, Cancer, and Mental Health
- Poverty Alleviation for Entrepreneurs, Youth and Families in Direct Provisions
- Equality and Community Development through collaborations.

Objectives



- Create more awareness and build a community for AMDAF and GOCOM Telegram App.
- Promote activities that enhance inclusion, recognition, justice, development, and respect for marginalised groups.
- Inspire understanding issues affecting women of African descent and their families. such as domestic violence, economic empowerment, personal development, mental health, gender equality and rights.
- Tease apart various factors that impact on women's health, post pandemic and cancer related.
- Create support guidance, and opportunities for youth to guide and help them meet their goals and succeed with their vision.
- Strengthen links with established partners and collaborate with more organisations and individuals.



2023 Projects/Activities

- Inaugurate Board of management for GOCOM Radio.
- **Talking Integration project**, funded by the Department of Children, Equality, Disability, Integration and Youth, under the International Protection Applicants Fund 2022.

This is a 5-part project from December 2022 to August 2023

The project features:

1. **Integration Research/Needs Analysis** – new community always finds it challenging to integrate into the economic, cultural, and political sphere of society. This research aims at understanding immigrants' wellbeing, their experiences, opinions, requirements and expectations; as well as needs of host the community.

An integration workshop will be organised to present the research outcome.

Targets: public representatives, charity organisations, community groups, businesses, professionals, educators, and others, who are actively and collectively addressing the needs of the IPAs and facilitating the integration and inclusion of immigrants.



2. AMDAF Women Roundtable - AMDAF Women Roundtable is a safe network style event designed for migrant women and their friends looking to talk in a non-judgemental unbiased space, meet other women they would normally not relate with, break barriers, blaze trails, or otherwise be agents of change in their communities.

The event would bring migrant women, Irish women, traveller women, women living with disability, and women seeking international protection together to hold critical, yet empowering conversations on issues affecting them.

AWR 2023 is themed: *“Flourishing Seed”*, highlighting women’s sense of freedom and empowerment in the wake of traumatic experiences they face in life. The theme will target 4 issues through which women experience labels, limitations, and stereotypes; and boxes they may try to squeeze women into. Inspired by Meghan Sparkles’ *Archetypes* podcast, 2022.



AWR Panels:

Women's Reproductive Health

Domestic Violence, Racism/Sexism: Manifesting a Cultural Shift

Women's Mental Health. Focus on health and wellbeing to encourage women take charge of their health.

There will also be clinics on Voters Registration.

Aim: The Theme is aimed at encouraging women to, like a seed, keep flourishing, and refuse to be limited or boxed.

There will be Intercultural EPIC Awards to honour community champions.

- **Intercultural Business Expo** – AMDAF Intercultural Business Expo is a platform to learn more about local businesses, traditions, foods, music and for SMEs to network and showcase their products and services to their immediate local community.



Theme: Power your Dream

Focus: Every entrepreneurial journey starts with a dream, and the Expo supports entrepreneurs to rediscover and reconnect with the joy, passion and more of who they were when starting their business.

The Expo answers questions such as: Are you living the life you imagined? Or is it time to reimagine? Are you feeling focused and driven? Or do you need the space to breathe and refocus? Are you ready to take that next step and grow? Or do you need your community to surround and lift you up?

The Expo offers entrepreneurial resources, networks, influential panel discussions, and exhibitions.



3. Health and Wellbeing Workshops – There will be monthly workshops for asylum seekers and refugee women on various issues, especially wellbeing and mental health.

4. Employment and Capacity Building Trainings – Support services and trainings for IPAs to earn new skills and improve employability. This includes creating a CV, help with access to training opportunities, assist with job search, and guide to volunteering to gain job experience in relevant field.

5. Evolving Light - Boys to Men Mentoring for age 19-25 - Every month, our mentors meet their mentees for 2 hours to listen, encourage, and empower them. The mentors will also be in schools, and community centres to motivate young boys and girls.

- **Dance Against Cancer 2023** - AMDAF believes NO woman should travel the journey of cancer alone. Dance Against Cancer (DAC) event was created by AMDAF in 2020 to bring the community together to fight through dance, with an annual public lecture to create awareness around Breast Cancer and other forms of Cancer.



The event is structured as a one-month long fundraiser for a chosen Cancer Research organisation, and an event day featuring talk, star guest interview with cancer survivor, dance and performance featuring singers and dancers.

Partnership and collaborations: We continue strengthening our partnerships and networks in Galway and across Ireland.

-End of Annual Report-



GET INVOLVED / VOLUNTEER

We anticipate more tasking projects in 2023, we welcome volunteers and are looking for help with:

- Planning AMDAF Women Roundtable. We anticipate a bigger event this year.
- Planning and sourcing resources for Health and Wellbeing Workshops.
- Volunteers to participate in survey for Integration Research/Needs Analysis.
- Employment and Capacity Building Trainings – vacancy open for trainers and trainees.
- Mentors to help with Evolving Light - *Boys to Men Mentoring*.
- Planning Dance against Cancer fundraiser.
- Partners and collaborations.
- Community media enthusiasts to volunteers at GOCOM Radio.



DONATE

We would like to thank all our Funders, Partners, Sponsors and Volunteers, without whose support, we could not uphold our objectives, and continuing the cause of social justice and ensuring no one is left behind.

By donating to AMDAF, you can be part of the incredible work creating a safe community for women of African descent and their families, integrating international protection applicants, making everyone's voice heard. Our vital services rely on the kindness of donors like you.

If you would like to support our cause, please consider [Donating with PayPal](#)



Vote of thanks

We are indebted to the following whose selfless supports go a long way in the success of our works:

Funders:

Department of Children, Equality, Disability, Integration and Youth

Social Entrepreneurs Ireland

Rethink Ireland

Galway City Council

Galway Rural Development

Galway City Partnership – The Bridge Project, Social Enterprise

Irish Aid



Vote of thanks

We are indebted to the following whose selfless supports go a long way in the success of our works:

Partners:

Galway City Partnership
Immigrant Council of Ireland
AKIDWA
United Women Galway
University of Galway
Who's She Galway
Shining Light Galway
ARD Family Resource Centre, Doughiskha
The Body Shop
FITSteps Training Centre

Westside Resource Centre
Bounceback Recycling
An Mheitheal Rothar - Galway's Bike Shop
Galway Community Circus
Bolas Fashion
Leemah's Empire
Meena Essentials
FM Perfumes
Chic'n'Unik
Galway Pulse
Le Chile Gym

Vote of thanks



Individuals:

Sola Oworu

Cllr Uruemu Adejinmi

Evelyn Nomayo

Khadijah Wan

Megan Flynn Dixon

Tope Fajingbesi-Balogun

Edel Chadwick

Jessica Keniston

Lynda Stopford

Lorraine Lally

Fiona Blaney

Patricia Kelly

Ibinabo Enebi

Amuda Abesin

Mojisola Cole

Saidat Ibrahim

Aminoh Johnson

Basirat Ajoke Oladimeji

Esther Abbah

Imelda Seymour

Pamela Zok

Mrs Odunuga

Sidiqat Odufuwa

Adijat Funmilayo Asubiaro

Bilikisu Sulaimon

Medinat Q Badru

Abdulahi Mansary

Natasha Muldoon

Elske Breathnach

Dave Kody

Halimah Salif



Amdalah Africa Foundation – AMDAF is a registered charity in Ireland as Company Limited by Guarantee, no. 652991, registered charity, no. 20205848 and Charitable Tax exemption no 22661.

Our registered address is: 3, The Plaza Offices, Headford Road. Galway.

KEEP IN TOUCH

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